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TEAMSTERS MAKE HISTORY WITH FIRST EVER ORGANIZING VICTORY AT FEDEX FREIGHT

Drivers in Croydon, PA Vote to Join Local 107 in Philadelphia

(PHILADELPHIA) – A group of 47 drivers at FedEx Freight’s East Philadelphia terminal in Croydon, Penn. made history today when they overwhelmingly voted to join Teamsters Local 107 in Philadelphia. The vote was 26-18 in favor of joining Local 107.

“We are tired of getting treated with disrespect and dealing with constantly changing unfair and unwritten work rules,” driver Gary Loftus said. “We also want job security and to be valued for the work we do making FedEx Freight successful.”

“I am so proud of these guys at the East Philadelphia terminal, who stayed strong and united despite the company spending truckloads of money to hire union-busters,” said Bill Hamilton, Teamsters Union International Vice President and President of Local 107. “I am proud of the workers and how they remained focused. Their energy and commitment will propel this campaign in the coming weeks and months.”

Numerous campaigns at FedEx Freight are under way, and the Teamsters Union is committed to helping the drivers win a more secure future.

“The drivers are fed up with FedEx Freight,” said Teamsters General President Jim Hoffa. “These workers are tired of management talking down to them at every chance, and they want decent benefits, including more affordable health insurance. They also want consistent and fair working conditions and a more hopeful future. This is why thousands of freight workers at FedEx Freight and Con-way are turning to the Teamsters Union.”

The workers’ campaigns to join the Teamsters have already paid off. At FedEx Freight, the company announced an 80-cent-per-hour raise a few days after Local 107 filed for the election at Cinnaminson, and the company got rid of its overly punitive driver scorecard, which gives drivers infraction points for errors. Also, after organizing got under way at Con-way, the

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company announced it would increase truck driver pay by \$60 million in 2015, and other improvements.

“It seems more than mere coincidence that these two companies have announced significant pay increases just as hundreds of workers across the U.S. are approaching our local unions seeking representation,” said Tyson Johnson, Director of the Teamsters National Freight Division. “The unfulfilled promises that have been made to drivers and dockworkers over the past decade are coming back to haunt management. Workers now realize the only way to achieve meaningful change in the workplace is to get it in writing in a binding contract.”

Founded in 1903, the International Brotherhood of Teamsters represents more than 1.4 million hardworking men and women in the United States, Canada and Puerto Rico. Visit www.teamster.org for more information. Follow us on Twitter @Teamsters.