



**On April 28**

# REMEMBER

National Day of Mourning for workers who have been killed, injured or made ill on the job.

**Workers Health  
& Safety Centre**



# TRAINING

▶ THE RIGHT THING. THE RIGHT WAY.



**THE  
STRENGTH  
of ONE**

**THE POWER OF MANY**

## EXPERIENCE

Workers are on the frontlines in the drive for safer, healthier workplaces. They are most affected when things go wrong. But their demands are also what most often puts things right.

Every day and on April 28 in particular, this experience motivates workers and their representatives in calling for change. Over the years, nothing else has more effectively advanced health and safety laws and improvements. These gains were fought for and won. Workers' struggles laid the foundation for Ontario's first **Occupational Health and Safety Act** and enshrined basic worker rights.

[www.whsc.on.ca](http://www.whsc.on.ca) 1-888-869-7950

## EDUCATION

**Workers are exposed to hazardous working conditions.** But far too many, untrained on work hazards, unaware of their rights or afraid to exercise them, continue to pay with their health and their lives.

### Quality training can help change this.

Learning about workplace hazards and how to control them, workers and their representatives gain the confidence and ability to help resolve health and safety issues.

**These principles underpin our Act** and support what experience teaches us — mandatory worker participation and representation and worker self-education are critical to improving working environments. The Workers Health & Safety Centre and Occupational Health Clinics for Ontario Workers stand by these principles and continue to build prevention capacity within Ontario workplaces.

## ACTION

**Collective experience** backed by quality education have helped workers and their representatives successfully secure health and safety gains to the benefit of all workers including: hazardous chemical management requirements (WHMIS), mandatory

Certification training for joint health and safety committees and workplace violence and harassment prevention laws, to name a few.

**On April 28 and every day,** we are motivated by our shared sense of loss, but also by a collective sense of duty. To move from remembrance to action we need the tools to effectively participate in improving our working environments.



### We need:

- ✓ Full employer accountability for workplace health and safety
- ✓ Meaningful worker participation
- ✓ Highest quality training with a hazard-based approach
- ✓ Access to trusted clinical and professional services
- ✓ Adoption of the precautionary principle
- ✓ Commitment to the hierarchy of controls
- ✓ Effective regulation and robust enforcement.

**Workers Health & Safety Centre can help.** We are Ontario's only labour-endorsed, government-designated training centre. Our hazard-based, prevention-focused, worker-to-worker training incorporates and builds upon workers' shared experiences to help find real-world workable solutions. When we come to know our own strength, when we come together towards a common goal — safe and healthy work for all — we understand there's nothing more powerful.

## Niagara Regional Labour Council

### Day of Mourning Ceremonies

**Tues., April 28, 2015**

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|---|------------|
| <b>St. Catharines</b>   | 8:00 a.m.  |
| At the Monument dedicated to four fallen workers – under the St. Catharines Skyway. Located on the Welland Canal Parkway – west side of the canal under the bridge. |            |
| <b>Niagara-on-the-Lake</b>  | 9:00 a.m.  |
| At the Monument located at the Centennial Arena – 1557 Four Mile Creek Road in Virgil.  |            |
| <b>Niagara Falls</b>  | 10:00 a.m. |
| At the Monument located at Niagara Falls City Hall – 4310 Queen Street.   |            |
| <b>Fort Erie</b>  | 11:00 a.m. |
| At the Monument located at Fort Erie City Hall – 1 Municipal Centre Drive along Hwy #3.   |            |
| <b>Port Colborne</b>  | 12:30 p.m. |
| At the Monument located in H.H. Knoll Park on Sugarloaf Street beside the Hospital.   |            |
| <b>Welland</b>  | 1:30 p.m.  |
| At the Monument located beside the canal in Merritt Park – 151 King Street.   |            |
| <b>Port Robinson</b>  | 2:30 p.m.  |
| Esquire Canada Explosion Site (1999) – 125 South Street North. In memory of Robyn Lafleur.  |            |
| <b>St. Catharines</b>   | 3:30 p.m.  |
| At the Monument located in Memorial Park – 6 St. Paul Street West. Near the Cenotaph.   |            |
| <b>Niagara Region</b>   | 4:30 p.m.  |
| At the Monument located at the Region of Niagara Headquarters – 2201 St. David's Road.  |            |

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