



Human Resources Bulletin #0004

TO: All Employees
FROM: Emmie Leung
DATE: April 21, 2014
RE: **DAY OF MOURNING – Monday, April 28, 2014**

The **National Day of Mourning** (Canada), **Workers' Memorial Day** (United States) and in 80 countries worldwide, is held annually in memory of workers who have been killed or injured on the job. April 28 has been designated as the Day of Mourning.

It is a time...

A time when everyone comes together to remember those who have lost their lives to work-related injuries or illnesses...

A time when we are all reminded of the importance of strengthening safe conditions in our workplace to prevent injuries and deaths...

A time to remember that safety is everyone's responsibility...

A time to remember the dead.

A call to protect the living.

On behalf of the leadership and management of Emterra Group, please join me as our thoughts and prayers are with the families and loved ones who are remembering on April 28th.



Emmie Leung