



2019

**Niagara Regional Labour Council,
Workers Health and Safety Centre,
Ontario Federation of Labour- Prevention Link**

**Health & Safety/ WSIB Educational
July 22-26, 2019**

Best Western St. Catharines Hotel & Conference Centre
2 North Service Road, St. Catharines, Ontario, L2N 4G9

The following courses are offered:

Prevention Link-WSIB Level 1 & Level 2:

Rights & Obligations: Provides an overview of Ontario's compensation system, the development of legislation and the general principles of the system. Worker and employer obligations, roles and responsibilities with respect to work reintegration are covered. The WSIB work reintegration policies are discussed and the new direction that the Board is taking with respect to returning workers to their pre-injury job with the accident employer. Disability Prevention best practices and shared responsibilities are discussed and ways in which unions should participate in work reintegration are explored. Protections under other legislation are discussed should a work reintegration plan not provide sufficient protection to a worker.

Benefits and Services: Participants learn: the significance of legislation (OHS and WSIA), regulations and policy, changes to the legislation and the effects these changes have had on benefits; and the benefits available under the WSIA in the three different eras, including PT, TT, FEL, NEL, and LOE. Detailed examples of benefit calculations and parameters affecting final number will be explored. The structure of WSIB and the appeal system are described in relation to the New Delivery Module and the roles of each WSIB position. Participants will also learn how to make a case plan for a successful outcome and different types of evidence to use. The organization of a Board file is presented and participants will explore how to effectively review a file.

Prevention Link-WSIB Level 3:

Appeal and Dispute Resolution: (Prerequisite is WSIB level 1 & 2)

In this course you will learn the structure of the appeals branch of the Workplace Safety and Insurance Board (WSIB) and how to begin the appeals process. The legal principles involved in a hearing will be examined including: review of the file; gathering additional evidence; researching law; policy and precedent; preparation of witnesses; and questioning, cross-questioning and re-direct at a hearing. Hearing presentations are discussed with respect to oral advocacy, code of conduct, opening and closing statements, objections and use of legal precedents. Further to the WSIB appeal process, the Workplace Safety and Insurance Appeals Tribunal (WSIAT) process is also discussed. In addition to the information presented, participants will work with a claim file and, in groups, represent both the worker and employer interests at the WSIB appeal level and at a WSIAT by presenting in front of an Appeals Resolution officer and a Vice Chair respectively.

WHSC Level 1:

Basic Occupational Health & Safety Awareness:

Level I focus is on hazard recognition and the rights and responsibilities of the workplace parties, as prescribed by existing legislation. The seven modules identify the respective roles of the workplace parties - management, government and labour regarding health and safety; explains current health and safety legislation, provincial or federal; discusses how the body functions and the damaging effect hazards have on it; features carcinogens, and how to recognize them and toxic substances, as well as their sources.

Back by Popular Demand: 1 week Workshop Bundle, 7 courses in 5 days

Documenting Health and Safety: Participants will learn the importance of and need to document workplace health and safety issues in a systematic and timely fashion. Through hands-on, interactive activities participants will practice using various forms and reports to track workplace health and safety issues. All program documentation tools can be used as master templates, copied or modified as necessary.

Ergonomics Injuries: Basic Principal (Risk Factors and Design Principles): This program explores the basics of how work can damage the musculoskeletal system. Participants learn about ergonomic solutions designed to eliminate or reduce work factors responsible for development of musculoskeletal pain and disorders (MSDs). Ergonomics is an applied science concerned with designing work stations, equipment, tools and processes so workers can interact with the work environment without harm. The program is designed to empower participants to play an informed and active role identifying the work factors that cause MSDs and recommending ergonomic solutions to eliminate the risk.

Ergonomics Tool Box: This program is designed to introduce participants to the three components of the Musculoskeletal Disorders (MSD) Prevention Toolbox - published by the Occupational Health and Safety Council of Ontario (OHSCO) in support of their Musculoskeletal Disorder Prevention Guideline for Ontario. This guideline is promoted as such by Ontario's Ministry of Labour

Ergonomics: Applying Prevention Principles at Work. The information presented helps prepare participants to play a more hands-on role in the prevention of MSIs. The program gives a detailed review of relevant legislation, its shortfalls and the characteristics of work and the workplace responsible for the development of these disorders. Participants then take a more detailed look at the science of designing work for workers. They will look at specific ergonomic assessment tools including Anthropometric and Snook tables. Specific workplace examples are used.

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Noise: Damage to hearing can range from temporary hearing loss to permanent deafness. The Regulation for Industrial Establishments requires employers to protect workers from hazardous sound levels. This program is designed to give a full understanding of noise hazards in the workplace and it provides detailed discussion on the properties of sound and noise, and the resulting health effects from the noise hazards. Participants will gain knowledge and skills to help them identify and assess noise hazards and implement noise hazard control programs. Proper use, as well as limitations of personal protective equipment like earplugs and ear muffs is also covered.

Workplace Violence and Harassment: This course raises awareness about the serious risk to physical and mental health posed by workplace violence and harassment. It will help to understand and to comply with the legal requirements mandated by the Occupational Health and Safety Act to address violence and harassment (including domestic violence). Essential elements of workplace-specific violence and harassment policies and programs will be explored including procedures to report incidents and worker training. There will be a discussion on strategies for identifying and assessing the potential for violence and harassment, observing domestic violence and measures to eliminate or control potential exposure to violence and harassment.

Safety Hazards: As new work procedures, new equipment, and new products are introduced to our workplaces, a multitude of safety hazards can come along with them. This unique WHSC training program is designed with an emphasis on assisting the process for identifying and reporting workplace hazards. Participants will gain an awareness of safety hazards in their workplace and be able to demonstrate the effective use of their workplace hazard reporting forms and learn that documenting and reporting will lead to proper assessment and controls.

Registration Deadline: June 14, 2019

Payment Deadline: June 21, 2019

Cheques to be made out to: Niagara Regional Labour Council

P.O. Box 42, Thorold, Ontario L2V3Y7

e-mail: nrlc.clc@gmail.com

FAX: 905-397-1113



Niagara Regional Labour Council

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Summer 2019

Health & Safety/WSIB Educational

July 22-26, 2019

Prevention Link : WSIB Level 1 and 2	\$600.00
Prevention Link: Level 3 Appeals & Dispute Resolution	\$675.00
WHSC Level 1 : Basic Occupational Health & Safety Awareness.	\$550.00
WHSC: 5 Workshops Bundle	\$650.00

Course fee includes: Lunch, Course and Materials, Graduation Dinner, & Tee-Shirt

First Name: _____ **Last Name:** _____

Address: _____

City: _____ **Postal Code:** _____

Cell: _____ **Work:** _____ **Ext.** _____

Email: _____

Union: _____ **Local:** _____ **Other:** _____

Course Selection: 1st choice: _____ **2nd Choice** _____

Please circle shirt size (unisex) S M L XL XXL XXXL XXXXL

Cancellation after June 28 is subject to a charge of \$200 per person per course.

Cancellation after July 9 or no shows is subject to the full course fee.

-----Accommodation is available at the Best Western for \$ 135 plus HST.-----

(included is a hot breakfast buffet). *Quote NRLC when booking. 1-866-934-8004